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John Bel Edwards, Governor  
 Ava Cates, Secretary

**Workforce Investment Council**

## Industry-Based Certification Committee Meeting

Tuesday, January 11, 2022

9:30 AM –

# Meeting Minutes

### I. Call to order

Chairman David St. Etienne called to order the regular meeting of the Industry Based Certification Committee at **9:32 am** on Zoom, at 1001 N. 23<sup>rd</sup> Street, Baton Rouge January 11, 2022, Louisiana 70804 Large Executive Conference Room.

- **Executive Director Jawanda Givens read a portion of the La. R.S. 42:17.1 Certification:**
  - On March 11, 2020, in Executive Proclamation 25 JBE 2020, Governor John Bel Edwards declared a state of emergency for Louisiana due to COVID-19. The state of emergency was extended in subsequent Executive Proclamations with the most recent extension in 235 JBE 2021 on December 22, 2021. The state of emergency is a public health one and an in-person meeting of the HR 118 Task Force hosted at the Louisiana Workforce Commission would be detrimental to the health, safety, or welfare of the public.
  - In accordance with Louisiana Revised Statute 42:17.1, the presiding officer of the HR 118 Task Force, Meridith J. Trahan, hereby certifies that the agenda of the meeting is limited to 1) matters that, if they are delayed, will cause curtailment of vital public services or severe economic dislocation and hardship and 2) matters that are critical to continuation of business of the Louisiana Workforce Commission and are not able to be postponed due to other deadlines that cannot be postponed or delayed.
  - As such, in accordance with Louisiana Revised Statute 42:17.1, the HR 118 IBCC meeting on Tuesday, January 11, 2022 at 9:30 AM will be held by video conference and in a manner that allows for observation and input by members of the public in accordance with the provisions of the Louisiana Open Meetings law.

### II. Roll call

WIC Jawanda J. Givens conducted a roll call. The following persons were present:

Number in attendance: 11                      Obtained quorum: 9:34

Email checklist			
X	Member	X	Designee
X	IBCC Chairman David St. Etienne, <i>Business</i>		
X	Secretary Ava Cates, <i>LWC</i>		Kellie Taylor-White
X	WIC Chairman Bruce Busada, <i>Business</i>		
	Gov. John Bel Edwards		Ava Cates
	Keith Brand, <i>Apprenticeship</i>		
X	Bill Tulak, <i>LCTCS</i>		
	Dr. Gayle Flowers, <i>Business</i>		
X	Kelsey Osman, <i>DOC</i>		
X	Jessica Vallelungo, <i>DOE</i>		
X	Mike Palamone, <i>Business</i>		
X	Louis Reine, <i>AFL-CIO</i>		Nick Feltus
X	Susie Schowen, <i>LED</i>		
X	Janice Sneed, <i>Higher Ed</i>		

X	Dr. Lisa Williams, BOR			
	Meridith Trahant			
	Danielle Barrington			
	Kandice Doley			

III. Review and approval of Previous Minutes:

Motioned to approve minutes:

1<sup>st</sup> Ava Dejoie Cates

2<sup>nd</sup> Bruce Busada

IV. Comments – David St. Etienne: Chairman St. Etienne:

Chairman St. Etienne thanks members for joining today’s meeting. Numbers of IBCs obtained have been reduced in every category, mostly due to the pandemic. Many certifying agencies have been contacted for information about recertification. There are a few without data reported and we have reached out to them. We will allow them a bit more time to report back. The following are those we have data on.

V. Presentation and Review of open IBC applications:

Certifying Agency	Jump Start Level
<b>American Welding Society (AWS)</b>	
AWS Structural Welding (or modified version accepted by regional employers)	Basic
	(ABC – Pelican Level 1)
	Advanced
	(ABC – Pelican Level 2)
<b>Baton Rouge Area Chamber (BRAC)</b>	
Statewide Micro-Enterprise Credential	Basic
<b>Carpenter International Training Fund</b>	
Level 1	Basic
Level 2	Advanced
Level 3	Advanced
<b>C-Tech Associates</b>	
Broadband Professional	Advanced
Network Cabling Specialist	Basic

Smart Home Professional	Basic
<b>CompTIA</b>	
A+ Certification	Basic
IT Fundamentals	Basic
Network+ Certification	Basic
Security+	Basic
<b>Environmental Systems Research Institute (ESRI)</b>	
ESRI User Industry Based Certification	Basic
<b>Equipment and Engine Training Council (EETC)</b>	
Four Stroke Engine Technician	Basic
<b>Louisiana Farm Bureau Federation</b>	
Louisiana Agritechnology	Basic
<b>Louisiana State Board of Dentistry</b>	
Expanded Duty Dental Assistant (EDDA)	Advanced
<b>Manufacturing Skill Standards Council (MSSC)</b>	
Certified Logistics Associate	Basic
Certified Logistics Technician	Basic
<b>National Occupational Competency Testing Institute (NOCTI)</b>	
Dental Assistant	Basic
<b>National Restaurant Association</b>	
ManageFirst Professional	Advanced
<b>Operation Spark</b>	
Fundamentals of JavaScript, Functional Programming and Web Development (Level 1, Level 2, and Level 3)	Level 1 - Basic
<i>(Level 3 not attainable by high school students)</i>	Level 2 – Advanced
<b>Oracle</b>	
Oracle Database PL/SQL Developer Certified Associate	Basic

Guest Speaker:

Motion		1 <sup>st</sup> Motion to approve englobe. Bruce Busada					
Second		2 <sup>nd</sup> Susie Schowen					
Yea	Nay	Ab	Member	Yea	Nay	Ab	
X	<input type="checkbox"/>		IBCC Chairman David St. Etienne	X	<input type="checkbox"/>		Susie Schowen
X	<input type="checkbox"/>		Secretary Ava Cates	X	<input type="checkbox"/>		Janice Sneed
X	<input type="checkbox"/>		Gov. John Bel Edwards	X	<input type="checkbox"/>		Jessica Vallelungo
	<input type="checkbox"/>		Keith Brand		<input type="checkbox"/>		Dr. Lisa Williams
X	<input type="checkbox"/>		WIC Chairman Bruce Busada		<input type="checkbox"/>		
X	<input type="checkbox"/>		Bill Tulak		<input type="checkbox"/>		

	<input type="checkbox"/>		Gayle Flowers		<input type="checkbox"/>		
X	<input type="checkbox"/>		Kelsey Osman		<input type="checkbox"/>		
X	<input type="checkbox"/>		Mike Palamone				
X	<input type="checkbox"/>		Louis Reine				

Comments: questions about whether costs of offering IBCs may affect whether an IBC is offered in a certain area.

How can groups promote underutilized IBCs in areas of need?

Jessica noted that sometimes Perkins V funds can help in these expensive programs.

Often training of educators is another issue.

How can the school system justify the cost of a teacher with only a few students enrolled in the class?

Can they get a diploma without the full certification?

If for some reason, it is impossible due to relocation, to complete an IBC, there are BESE waivers available to ensure a student can still graduate.

- Prior to voting on the recertification applications, Jessica Vallelungo questions the structure of the AWS welding IBC.
  - Kellie Taylor-White believes this had something to do with ABC being the only one offering it at the time.
  - Susie Schowen believes there was a reason why some schools were offering modified versions of it when it was approved.
  - Mr. Reine understands that ABC Pelican is not certifying, AWS is. It should be AWS whether or not ABC is using it.
  - Susie Schowen notes that IBCC has tried to avoid specifying training providers and stick to approving the credential itself. It should not matter who is providing the training as long as the students are learning what they need to get the credential.
  - Kellie Taylor-White asks whether this should be edited to AWS rather than specifying ABC Pelican?
    - Jessica Vallelungo suggests that the IBCC identify what qualifies as basic and what is advanced.
    - Mr. Reine recommends that basic should be flat and anything beyond that is advanced.
    - Bill Tulak suggests that IBCC identify exactly what AWS certificate ABC is handing out.
    - Susie Schowen asks Bill Tulak and Jessica to take a look at this offline and come back with clarification language.
- IBCC will vote on it as is for this meeting's purposes.

AWS- should be listed as AWS certification not ABC Pelican

Position and process are two different things but they overlap.

Jessica will refer to AWS and determine the actual levels from AWS.

Motioned to approve:

1<sup>st</sup> Bruce Busada

2<sup>nd</sup> Susie Schowen

Abstentions: Yes

None

Opposition: Yes       None  X  
 Approved: Yes  x      None

Unanimous vote

**VI. Presentation of disbanded credentialing agency**

Guest Speaker: Jessica Vallelungo

Motion		1 <sup>st</sup> - If the credentialing agency has disbanded, I move they remove the IBC from the list. Louis Reine					
Second		2 <sup>nd</sup> Bruce Busada					
Yea	Nay	Ab	Member	Yea	Nay	Ab	
	<input type="checkbox"/>		IBCC Chairman David St. Etienne	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Susie Schowen
	<input type="checkbox"/>		Secretary Ava Cates	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Janice Sneed
	<input type="checkbox"/>		Gov. John Bel Edwards	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Jessica Valleungo
	<input type="checkbox"/>		Keith Brand	<input checked="" type="checkbox"/>	<input type="checkbox"/>		Dr. Lisa Williams
	<input type="checkbox"/>		WIC Chairman Bruce Busada	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
	<input type="checkbox"/>		Bill Tulak	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
	<input type="checkbox"/>		Gayle Flowers	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
	<input type="checkbox"/>		Kelsey Osman	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
	<input type="checkbox"/>		Mike Palamone	<input checked="" type="checkbox"/>	<input type="checkbox"/>		
	<input type="checkbox"/>		Louis Reine	<input checked="" type="checkbox"/>	<input type="checkbox"/>		

Comments: Industrial Scaffolding Committee has been disbanded. CLCC informed through St. Landry parish. They (ISC) will no longer be offering the credential. RPCC has also been informed that it is disbanded.

Motioned to approve:

1<sup>st</sup> Louis Reine

2<sup>nd</sup> Bruce Busada

Abstentions: Yes       None  x  
 Opposition: Yes       None  x  
 Approved: Yes  x      None

Unanimous vote

**VII. Public Comment – Louis will give Jessica a contact with AWS.**

VIII. Adjournment – David St. Etienne. 10:30 am  
Motion: Bruce 2<sup>nd</sup>: Louis

Submitter by Kandice Doley

Approved by quorum of IBCC board at meeting May 3, 2022